

BHARAT ELECTRONICS LIMITED
Jalahalli P.O., Bengaluru 560013

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel **on temporary basis** for its Kerala- Fiber Optic Network (K-FON) Project which is being executed by Missile Systems SBU.

Sl. No.	Post	No. of Posts	Reservation	Upper age limit as on 01.03.2022	Minimum Post Qualification Experience as on 01.03.2022	Location of posting
1	Project Engineer-I	13	GEN- 4 SC-1 ST-1 OBC- 4 EWS-3	32 years	2 years	Kerala

The positions are for posting at various sites / districts across Kerala State. Candidates who are willing to travel extensively within Kerala state and are willing to be positioned at any of the districts in Kerala may apply.

Relaxations: The upper age limit will be relaxable for SC, ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PWD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

Tenure of Engagement: *Project Engineer-I* will be engaged initially for a period of **2 years** which may be extended upto a maximum of two years based on project requirement and individual performance.

Remuneration:

Year	Consolidated Remuneration p.m.	Additional benefits payable
1 st year	₹40,000/-	(i) Area allowance @ 10% of consolidated remuneration (per month)
2 nd year	₹45,000/-	(ii) ₹12,000/- per year towards insurance premium, attire allowance, stitching charges, footwear allowance, etc.

Qualification: Full time BE/B.Tech course from reputed Institute/University in the following Engineering disciplines –Electronics/ Electronics & Communication/ E&T/ Telecommunication 55% and above aggregate marks in all semesters in the indicated qualification for General, OBC and EWS candidates and Pass Class for SC, ST and PWD candidates. Method of conversion of CGPA to percentage as per University norms should be compulsorily attached.

Post qualification Experience (as on 01.03.2022): Candidates should have minimum of 2 years of relevant post qualification industry experience to apply for the post.

Candidates should have experience in any of the following areas:

1. Experience in Fibre Optic cables, mounting accessories and their specifications, usage etc.
2. Two years post qualification work experience preferably in telecom industry in supervision of Aerial OF installation.
3. Experience in managing on-site projects and teams is desirable.
4. Should possess excellent communication and presentation skills and networking abilities.
5. Candidates with working knowledge of Malayalam will be preferred.

Other requirements:

1. Candidate should have flexibility and should be willing to work overtime and on various shifts as assigned.
2. Candidate should be willing to travel extensively for project supervision at various sites.
3. Candidates should be willing to relocate to any district across Kerala during their tenure of service.

Note: Teaching experience, IT experience, experience in banking and financial institutions, non-profit organizations and, internship placements which are a part of academic curriculum will not be considered as experience. Work experience prior to completion of BE/B.Tech. will also not qualify as post qualification experience.

Candidates who are already working as Project Engineers in Bharat Electronics Limited are not eligible to apply.

SELECTION PROCEDURE:

Candidates who meet the eligibility criteria w.r.t. qualification and experience will be allotted weightage as follows:

Criteria	Weightage
Aggregate Marks secured in BE/B.Tech.	75%
Relevant Post Qualification experience: 2.5 marks will be allocated for minimum experience stipulated for the post. 1.25 marks will be allocated for every additional experience of 6 months subject to a maximum of 10 marks.	10%
Interview for shortlisted candidates	15%

- ***Candidates have to compulsorily provide the CGPA conversion to percentage of marks as per the guidelines provided by their University. Applications that do not contain CGPA conversion to percentage will be disqualified.***
- Candidates will be shortlisted in the order of merit based on marks obtained as indicated above in the ratio of 1:5. The ratio for shortlisting may be increased based on the number of applicants for the post. Only those candidates shortlisted will be called for the virtual interview.
- The names of candidates shortlisted for interviews will be notified on our Company's website and call letters will be sent to the e-mails.
- Candidates are requested to print the call letter and comply with the instructions indicated therein.
- The results of the final selection will be available on BEL website.

HOW TO APPLY: Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may apply by clicking downloading the application form provided in the link below the advertisement.

The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only. List of candidates shortlisted for written test / interview will also be uploaded on the BEL website.

Documents to be submitted by candidates along with the application form:

- i) 10th Standard marks card (as proof of date of birth)
- ii) B.E/ B.Tech. Degree certificate (as applicable)
- iii) All semester marks cards
- iv) Formula for CGPA to percentage conversion of marks obtained in BE/B.Tech. as notified by the Institute / University.
- iv) Caste /Tribe/ Community/ Disability/Economic status certificate in case of candidates belonging to SC/ST/OBC/PWD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the certificate issued on or after 01.01.2021.
- v) Post qualification work experience certificate/s from previous / current employer. Where current employment certificate is not produced, the Offer of current appointment, Employee ID proof and latest pay slip should be compulsorily enclosed.
- vi) Candidates working in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce 'No Objection Certificate' at the time of the interview.
- vii) A brief write up on the roles and responsibilities held in previous organization/s.
- viii) SBI Fee payment receipt.

How to submit the application form: The duly filled in application form along with relevant documents mentioned above should be sent through post to –

**DGM(HR/MR,MS&ADSN)
Bharat Electronics Limited
Jalahalli P.O., Bengaluru 560013.**

Envelope containing the application form should be superscribed with '*Application for the post of Project Engineer, K-FON(MS)*'

The last date to apply is 09th April 2022

Applications that do not contain the requisite enclosures or with illegible enclosures, incomplete application forms and candidates who do not meet the eligibility criteria mentioned in the advertisement will be summarily rejected.

Application fee:

Post	Application fee	Exemption
Project Engineer – I	₹ 472/- (₹400+18%GST)	Candidates belonging to PWD, SC and ST categories are exempted from payment of application fee.

- The application fee should be remitted through SBI Collect (through online mode or through SBI Branch).
- Candidates are requested to read the details and screenshots for making the payment.
- Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- Candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the online Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

GENERAL:

- Selected candidates are required to be covered under a medical insurance scheme for a sum of Rs.2 lakhs per annum and Life insurance for Rs. 5 lakhs per annum and submit the same on joining. In addition to the remuneration indicated, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.

- Selected candidates will have to make their own arrangements for stay at Kerala location and the cost towards housing accommodation will not be borne by the Company.
- Shortlisting of candidates will be carried out purely based on the information declared by the candidates in the online application form. If at any further stage of selections, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

For further details or any clarifications please feel free to contact:

E-mail ID : hrmars@bel.co.in
