

**PART-I**

**(TO BE PUBLISHED IN EMPLOYMENT NEWS AND LOCAL DAILIES BY BUREAU OF OUTREACH & COMMUNICATION)**

**GOVERNMENT OF INDIA, MINISTRY OF DEFENCE**

**DRAFT ADVERTISEMENT NOTICENO : 01/41/2021**

**RECRUITMENT NOTICE FOR THE POSTS OF TRADESMANMATE, JOA,  
MA, MTS& FIREMAN AT 41 FIELD AMMUNITION DEPOT C/O 56 APO**

1. Application is invited for Recruitment for 41 Field Ammunition Depot/ 255 (I) ABOU from eligible male/female candidates of Indian citizenship, to reach Commandant, 41 Field Ammunition Depot, PIN-909741, C/o 56 APO by Ordinary/Registered/Speed post. The scale of pay and specification are given below:-

<b><u>Trade</u></b>	<b><u>Categories</u></b>					<b><u>Total Vac</u></b>	<b><u>Earmarked for ESM/PH/MSP Cat Out of Total Vacancies</u></b>			<b><u>Level in Pay Matrix as per 7<sup>th</sup> Pay Commission</u></b>	<b><u>Educational Qualification</u></b>
	<b><u>UR</u></b>	<b><u>OBC</u></b>	<b><u>SC</u></b>	<b><u>ST</u></b>	<b><u>EWS</u></b>		<b><u>ESM</u></b>	<b><u>PH</u></b>	<b><u>MSP</u></b>		
<b><u>41 FAD</u></b>											
Tradesmen Mate (Erstwhile Mazdoor)	134	89	49	25	33	330	33 *	13 (05 x HH, 04 x VH& 04x OH) #	16 \$	Level - 1 (Rs 18000/- Rs 56900/-)	10 <sup>th</sup> class pass or equivalent from a recognized board.
JOA (Erstwhile LDC)	09	05	03	01	02	20	02 *	01 (OH) #	01\$	Level - 2 (Rs 19900/- Rs 63200/-)	12 <sup>th</sup> class pass or equivalent from a recognized Board/ University.
Material Assistant (MA)	08	05	03	01	02	19	02 *	-	01\$	Level - 5 (Rs 29200/- Rs 92300/-)	Graduate or equivalent in any discipline from any recognized university or Diploma in Material Management from a recognized University/ organisation.

MTS	05	03	01	01	01	11	01*	01 (VH) #	-	Level - 1 (Rs 18000/- Rs 56900/-)	10 <sup>th</sup> Class pass or equivalent from a recognized board.
Fireman	26	17	10	05	06	64	06 *	02 (HH)#@	03\$	Level - 2 (Rs 19900/- Rs 63200/-)	10 <sup>th</sup> class pass or equivalent from a recognized board.
255 (I) ABOU Tradesman Mate (Erstwhile Mazdoor)	06	04	02	01	01	14	01 *	-	-	Level - 1 (Rs 18000/- Rs 56900/-)	10 <sup>th</sup> class pass or equivalent from a recognized board.

@PH (HH) - HH Candidate with 100% disability are not eligible for fireman.

\* Vacancies Reserved for Ex-serviceman.

# Vacancies reserved for Physically Handicapped, identified for Orthopedic Handicapped (OH), Hearing Handicapped (HH) and Visually Handicapped (VH).

\$ Vacancies reserved for Meritorious Sports Person. Sportsmanship certificate issued by appropriate authority is required in case candidate applied for Meritorious Sports Person quota.

**Note -1. No Physical Test will be conducted for OH & VH Candidates.**

2.**Calculation of Age.** Age calculation will be as on last date prescribed for receipt of application in open advertisement which will be considered as 21 days ( 28 days in case of candidate of Andaman & Nicobar and Lakshadweep) from the last day of publication of advertisement in Employment News (for example, 1-7 Jan 2019, 07 Jan 2019 will be counted as the last day).

3.Detailed Eligibility Criteria and application with mandatory undertaking/ form is available at [www.indianarmy.nic.in](http://www.indianarmy.nic.in) and [www.ncs.gov.in](http://www.ncs.gov.in) any future amendment/corrigendum in advertisement will be published in [www.indianarmy.nic.in](http://www.indianarmy.nic.in) and [www.ncs.gov.in](http://www.ncs.gov.in).

4. Application **NOT** confirming to the format given in website/advertisement will **NOT** be accepted and no repeat no intimation will be given on rejection of application.

**Note - 2.** The Physically Handicapped (PH), Ex-Servicemen (ESM) and Meritorious Sports Persons (MSP) selected for appointment will be in respective categories i.e. UR, SC, ST, OBC and EWS to which they belong and will be appointed against vacancies reserved for them i.e. PH, ESM & MSP.

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**PART-II**

**(TO BE UPLOADED ON [www.indianarmy.nic.in](http://www.indianarmy.nic.in) & [www.ncs.gov.in](http://www.ncs.gov.in) INCLUDING PART-I OF ADVERTISEMENT NOTICE)**

**DRAFT ADVERTISEMENT NOTICE NO : 1/41/2021**

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MA, MTS & FIREMAN AT 41 FIELD AMMUNITION DEPOT C/O 56 APO**

1. Application is invited for Recruitment for 41 Field Ammunition Depot/ 255 (I) ABOU from eligible male/female candidates of Indian citizenship, to reach Commandant, 41 Field Ammunition Depot, PIN-909741, C/o 56 APO by Ordinary/Registered/Speed post within 21 days ( 28 days in case of candidate of Andaman & Nicobar and Lakshadweep) from the last date of publication of this advertisement in Employment News/NCS portal (for example, 1-7 Jan 2019, 07 Jan 2019 will be counted as the last day) as per the format attached as **Appendix 'A'**. The scale of pay, number of vacancies, educational qualification and other requirements are as under:-

<b><u>Designation of Post</u></b>	<b><u>Level in Pay Matrix as per 7<sup>th</sup> Pay Commission</u></b>	<b><u>Qualification</u></b>	<b><u>Unit Wise Vacs on Various Category</u></b>
Tradesmen Mate (Erstwhile Mazdoor)	Level-1 (Rs. 18000/- to Rs. 56900/-)	10 <sup>th</sup> class pass or equivalent from a recognized board.	Tentative vacancies on various categories of UR/SC/ST/OBC/EWS (PH/MSP/ESM) are appended below. @
JOA (Erstwhile LDC)	Level-2 (Rs. 19900/- to Rs. 63200/-)	12 <sup>th</sup> class pass or equivalent from a recognized Board/ University.	
Material Assistant (MA)	Level-5 (Rs. 29200/- to Rs. 92300/-)	Graduate or equivalent in any discipline from any recognized university or Diploma in Material Management from a recognized University/ organisation.	
MTS (Multi Tasking Staff)	Level-1 (Rs. 18000/- to Rs. 56900/-)	10 <sup>th</sup> class pass or equivalent from a recognized board.	
Fireman	Level-2 (Rs. 19900/- to Rs. 63200/)	10 <sup>th</sup> class pass or equivalent from a recognized board.	

**Note-1:**@ Details of tentative vacancies on various categories of UR/SC/ST/OBC/EWS (PH/MSP/ESM) are as under. One candidate can apply for only one post as the exam will be conducted on same day:-

<b><u>Trade</u></b>	<b><u>Categories</u></b>					<b><u>Total Vac</u></b>	<b><u>Earmarked for ESM/PH/MSP Cat Out of Total Vacancies</u></b>		
	<b><u>UR</u></b>	<b><u>OBC</u></b>	<b><u>SC</u></b>	<b><u>ST</u></b>	<b><u>EWS</u></b>		<b><u>ESM</u></b>	<b><u>PH</u></b>	<b><u>MSP</u></b>
<b><u>41 FAD</u></b>									
Tradesmen Mate (Erstwhile Mazdoor)	134	89	49	25	33	330	33*	13 (05 x HH, 04 x VH & 04 X OH) #	16 \$

Fireman	26	17	10	05	06	64	06*	02 (HH)# @	03\$
JOA	09	05	03	01	02	20	02*	01 (OH)#	01\$
MTS	05	03	01	01	01	11	01*	01 (VH)#	-
Material Assistant (MA)	08	05	03	01	02	19	02*	-	01\$
255 (I) ABOU Tradesman Mate (Erstwhile Mazdoor)	06	04	02	01	01	14	01*	-	-

\* Vacancies Reserved for Ex-serviceman.

@ PH (HH) - HH Candidate with 100% disability are not eligible for fireman.

# Vacancies reserved for Physically Handicapped, identified for Orthopedic Handicapped (OH), Hearing Handicapped (HH) and Visually Handicapped (VH).

\$ Vacancies reserved for Meritorious Sports Person. Sportsmanship certificate issued by appropriate authority is required in case candidate applied for Meritorious Sports Person quota.

**Note -2. No Physical Test will be conducted for OH & VH Candidates.**

2. **Calculation of Age.** Age calculation will be as on last date prescribed for receipt of application in open advertisement which will be considered as 21 days ( 28 days in case of candidate of Andaman & Nicobar and Lakshadweep) from the last day of publication of advertisement in Employment News (for example,1-7 Jan 2019, 07 Jan 2019 will be counted as the last day).

3. Detailed Eligibility Criteria and application with mandatory undertaking/forms are available at [www.indianarmy.nic.in](http://www.indianarmy.nic.in) and [www.ncs.gov.in](http://www.ncs.gov.in) any future amendment/corrigendum in advertisement will be published in [www.indianarmy.nic.in](http://www.indianarmy.nic.in) and [www.ncs.gov.in](http://www.ncs.gov.in).

4. Application **NOT** confirming to the format given in website/advertisement will **NOT** be accepted and no repeat no intimation will be given on rejection of application.

**Note - 3.** The Physically Handicapped (PH), Ex-Servicemen (ESM) and Meritorious Sports Persons (MSP) selected for appointment will be in respective categories i.e. UR, SC, ST & OBC and EWS to which they belong and will be appointed against vacancies reserved for them i.e. PH, ESM & MSP.

5. Applicants are required to forward a mandatory undertaking placed at **Appendix 'B'** for this recruitment certifying willingness to serve in 41 Field Ammunition Depot/255 (I) ABOU or anywhere in India. The above posts are subject to all India service liability including field service.

**MANDATORY REQUIREMENT**

6. Age limit and its relaxation:-

<b><u>S. No</u></b>	<b><u>Cat</u></b>	<b><u>Age Relaxation of Tradesman Mate/JOA/MTS/Fireman</u></b>				<b><u>Remarks</u></b>
(a)	UR	18 Yrs to 25 Yrs				Only for the post of MA, the age limit for UR candidates is 18 to 27 years.
(b)	OBC	18 Yrs to 28 Yrs				Only for the post of MA, the age limit for OBC candidates is 18 to 30 years.
(c)	SC/ST	18 Yrs to 30 Yrs				Only for the post of MA, the age limit for SC/ST candidates is 18 to 32 years.
(d)	EWS	18 Yrs to 25 Yrs				Only for the post of MA, the age limit for EWS candidates is 18 to 27 years. <b>(Note -4)</b>
(e)	ESM	The age will be calculated by applying formula i.e. service rendered in Army/Navy/Air Force shall be deducted from the actual age and resultant age should not exceed the maximum upper age limit prescribed for the post by more than three years.				Ex-serviceman should be in possession of Discharge certificate issued by concerned Records Office.
(f)	PH	<b><u>UR</u></b>	<b><u>OBC</u></b>	<b><u>SC</u></b>	<b><u>ST</u></b>	PH person should be in possession of disability certificate issued by CMO/Civil Surgeon of Govt hospital certifying the disability, as per <b><u>Appendix-C'</u></b> attached. Candidates who suffer from not less than 40 percent of relevant disability are eligible.
		18 to 35	18 to 38	18 to 40	18 to 40	
	PH (only for post of MA)	18 to 37	18 to 40	18 to 42	18 to 42	
(g)	Meritorious Sports Persons	18 to 30	18 to 33	18 to 35	18 to 35	Persons who have represented a state in National/International competition, university tournaments conducted by inter-university sports board, state school team in National Sports/Games conducted by AISGF, persons awarded National Awards in Physical Efficiency under National Physical Efficiency Drive (also read para 39).
	Meritorious Sports Persons (only for post of MA)	18 to 32	18 to 35	18 to 37	18 to 37	

**Note – 4.** Persons belonging to EWS should be in possession of an income & asset certificate issued by any one of the following authorities in the prescribed format as given in **Appendix 'D'**.

(a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.

- (b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (c) Revenue officer not below the rank of Tehsildar.
- (d) Sub Divisional Officer of the area where the candidate and /or his family normally resides.

7. **Physical Standard Requirements to be Checked at 41 FAD (Qualifying)**. Candidates not passing the mandatory physical reqmts will not be permitted to appear for the physical endurance tests.

<b><u>Category</u></b>	<b><u>Physical Standards Required</u></b>
Fireman (Male only)	(a) Height without shoes - 165 cms. A concession of 2.5 cms height shall be allowed for members of scheduled tribes. (b) Chest - (Unexpanded - 81.5 cms) & (Expanded - 85 cms). (c) Weight - 50 Kgs minimum.

8. **Conduct of Physical Endurance/ Skill Test**. Candidates not passing the mandatory physical endurance /skill tests will not be permitted to appear for the written exam.

<b><u>S.No</u></b>	<b><u>Category</u></b>	<b><u>Physical Standards Required</u></b>
(a)	Material Assistant	NA
(b)	JOA	Skill Test : 35 WPM typing speed in English on Computer or a typing speed of 30 WPM in Hindi on computer. Qualifying in nature only.
(c)	Fireman (Male only)	Candidate are required to be physically fit to perform the strenuous duties of Fireman and should pass the following tests:-  (i) <b>Running</b> - 1.6 Km Qualifying time - upto 6 minutes 30 second. Fail - beyond 6 minutes 30 second.  (ii) Clearing 2.7 meter wide ditch and landing on both feet.  (iii) Carrying a man (Fireman lift) of 63.5 Kgs to a distance of 183 meters within 96 seconds.  (iv) Climbing 03 meters vertical rope using hands and feet.
(d)	MTS	NA
(e)	Tradesman Mate	Physical Endurance Test (Qualifying) for the post of Tradesman Mate candidate are required to pass the following:-  (i) Running - 1.6 Km Qualifying time - upto 6 minutes 30 second. Fail - beyond 6 minutes 30 second.  (ii) Carrying a weight 50 kg to a distance of 200 mtr in 100sec.

**Note- 5. For Female Candidates.** Timing of Physical Endurance Test for female candidates will be as deemed fit by the convening auth.

**Note- 6.** Test timings & degree of difficulty can be changed by the Board of Officers in consultation with the convening auth.

9. **Physical Endurance Test for Persons with Disabilities.**

(a) **Hearing Handicapped Candidates.** Hearing Handicapped (HH) candidate will be tested for physical tests subject to having explained the method and evaluation system using sign language etc.

(b) **Orthopedically/Visual Handicapped Candidates.** No physical tests are reqd for Orthopedically Handicapped (OH)/Visually Handicapped (VH) candidates. Merit will be prepared based on the performance of the candidate in written test.

10. **Endurance Test for Ex-Servicemen.** Board of Officers based on a common yardstick will decide these in consultation with the convening auth.

11. **Endurance Test for Meritorious Sports Persons.** Physical Tests will be applicable for these persons as applicable for SC/ST/OBC/UR candidates.

12. **Written Test.** The question papers of written test (Objective type) will be in bilingual i.e. English & Hindi as under :-

<b><u>Subject</u></b>	<b><u>No of Questions</u></b>	<b><u>Maximum Marks</u></b>	<b><u>Duration</u></b>	<b><u>Remarks</u></b>
General Intelligence and reasoning	25	25	2 Hr 30 M	(a) <b><u>MA</u></b> written test will be of graduation standard basis.
Numerical Aptitude	25	25		(b) <b><u>JOA</u></b> written test will be of 12 <sup>th</sup> standard basis.
General English	50	50		(c) <b><u>MTS, Fireman &amp; Tradesman Mate</u></b> written test will be of 10 <sup>th</sup> standard basis.
General Awareness	50	50		

13. Canvassing in any form shall disqualify the candidates. No inquiry or correspondence will be entertained.

14. Dates for physical endurance tests/written test for all categories will be intimated in the **CALL LETTERS by Commandant, 41 FAD** only to individuals whose applications received through ordinary post/ registered post/ speed post and are found correct in all respects after scrutiny by **Commandant, 41 FAD.**

15. The application should be addressed to **Commandant, 41 FAD, PIN-909741, C/o 56 APO** recd through ordinary post/ registered post/ speed post. No application will be accepted by hand. Board will not be responsible for loss of any application in transit and for postal delay. No TA/DA will be paid for any test. The candidates themselves will make arrangement for boarding and lodging. No application will be entertained after the due date. While forwarding the application, the envelope should be clearly marked, **“APPLICATION FOR THE POST OF Tradesman Mate/JOA/MA/Fireman/MTS also stating UR/OBC/SC/ST/EWS/EX-SERVICEMAN/PH/MSP (Delete whichever is not applicable).** (Quoting of Postal Index Number (PIN) & Category are mandatory).

16. Candidates are advised to attach self attested copies of **following documents** as applicable alongwith **(Size 12 x 18 cm)** one x self addressed registered envelope with Rs 25/- postage stamps. Please **DO NOT FORWARD ORIGINAL CERTIFICATES** with the application.

- (a) Birth Certificate.
- (b) Medical certificate from a registered medical practitioner for physical fitness.
- (c) Valid Caste Certificate for SC/ST duly self attested.
- (d) Valid Caste Certificate for OBC duly self attested.
- (e) Education Certificates alongwith the mark sheets (Matriculation onwards).
- (f) Photocopy of Discharge certificate for Ex-Servicemen and letter /NOC from CO/OC of unit in case of serving pers who are in last year of discharge/retirement duly countersigned by respective OIC (Records).
- (g) Certificate/under taking for employment in 41 FAD/255 (I) ABOU or anywhere in India as per **Appendix 'B'**.
- (h) Disability certificate for physically Handicapped issued by CMO/Civil Surgeon of Govt Hospital as per **Appendix 'C'**.
- (j) Income & asset certificate to be produced by Economically Weaker Section (EWS) as per **Appendix 'D'** and also the certificate received from competent auth.
- (k) 02 x additional recent passport size photographs.
- (l) In case of Sports person, please attach 'Sports Certificate' as per **Appendix 'E'** and also the certificate received by the indl.
- (m) Any ID Proof issued by Govt Department (Voter Card/Driving License/Passport) preferably Aadhar card.
- (n) Medical certificate from a registered medical practitioner for physical fitness.
- (o) Call letter as per **Appendix – 'F'**.

**Note - 7** Central Govt civilian employees must furnish 'No Objection Certificate' from their employer/office with application else their candidature will be cancelled.



17. Due to administrative constraints, in case of large number of applications recd for one category of post, screening of application will be carried out on the basis of percentage of marks obtained in the exam for essential qualification for that post and a ratio of **1:50** per post for each category will be maintained and posts where physical/skill test/endurance test in prescribed prior to written test (e.g. Fireman, Tradesman Mate), the ratio will be **1:75** per post for each category. A bench mark percentage may be fixed by board depending upon number of applications received. No weight-age is to be given for additional/higher qualification (other than those prescribed minimum qualification for said post).

18. The candidate should be in possession of all original documents/certificates as given /applicable in **Para 16** above.

19. Incomplete/ineligible applications will be deemed invalid and rejected without intimation to the candidate. Only the accepted applications will be called for the tests.

20. There will be simultaneous conduct of test for all categories & one applicant must apply for only one category. The reasonability of deciding the category, for which the candidate would like to appear, will be the choice of the applicant himself. No separate exam will conducted for candidates applying for more than one category. Rejection of application of candidates applying for more than one category will be at the discretion of Board of Officers.

21. Unit will not be responsible to pay any compensation in case of injury/death of a candidate during and after physical tests and also reserve the right to reschedule the date of Physical /Skill test/Written test due to strike/bandh/curfew/bad weather/any other administrative reasons.

22. It is made clear that merely fulfilling the basic essential qualification requirements does not automatically entitle a person to be called for tests. The selection will be made strictly on the merit basis. The decision of appointing authority regarding selection/rejection will be final. It is also made clear that the number of posts/vacancies are tentative and recruitment process can be cancelled/suspended/terminated by the Commandant at any stage due to administrative reasons.

23. SC/ST/OBC/PH candidates have a right to compete with general candidate against general vacancy. In such cases, no concession or relaxation will be provided to the SC/ST/OBC/PH candidate.

24. No extra weightage is to be given for additional/extra/higher qualification.

25. Vacancies may increase or decrease, if additional vacancies are released or reduced by Competent authority.

26. **Rejection.** The following act's/omission would render a candidate/applications disqualified:-

- (a) Furnishing of false, inaccurate or tempered information.
- (b) Obtaining support for his candidature through unfair means.
- (c) Impersonation by any person.
- (d) Submitting fabricated documents.
- (e) Making statements, which are incorrect or false or suppressing material information.
- (f) Resorting to any other irregular or improper means in connection with his/her candidature for the selection.
- (g) Improper filling of applications.
- (h) Any other reason as observed by the Board of Officers.

27. Appointment letters will be issued subject to receipt of verification of character and antecedents from concerned District Magistrates, Supdt of Police, medical fitness certificate from medical authorities and documents submitted by the candidates.

28. Candidate will be on two years probation period at 41 FAD/255 (I) ABOU after appointment. Their services will be terminated in case they are found in-disciplined/unsatisfactory at work.
29. Central employees appointed in Govt Services on or after 01 Jan 2004 will be governed by new defined contribution pension scheme.
30. Any dispute with regard to the recruitment will be subject to Courts having jurisdiction in the UT of Leh.
31. Registration of application by no means is a guarantee of employment.
32. **WARNING**. All candidates are guarded against contact with self appointed agents/touts indulging in any kind of malicious propaganda undermining the transparency and fairness of entire recruitment process.
33. Unambiguously, it is stated that Merit as per spelt out tests and possession of Bonafide documents shall be the sole criteria for selection process.
34. Candidature will be cancelled, if the candidates do not report to depot, within the Time Specified by Unit Administration.
35. Impostors will be handed over to police custody.
36. Candidates will not be permitted to appear in the exam if they will not bring their call letter along.
37. Relaxation in physical test will be provided to women candidate based on the recommendation of the Board of Officers.
38. Candidate will be responsible for their meal and accommodation arrangement as recruitment / exam may take a few days. No travelling / allowances will be provided and unit is not responsible for any of these arrangements.
39. The following certificates are valid for Meritorious Sportspersons:-

<b><u>S.No</u></b>	<b><u>Certificate</u></b>	<b><u>Remarks</u></b>
(a)	International Competition	Secretary of the National Federation of the game Concerned.
(b)	National Competition	Secretary of the National Federation or Secretary of the State Association of the game concerned.
(c)	Inter-University Tournament	Dean of sports or other Officer in overall charge of game of University concerned
(d)	National/Sports/Games	Director or Additional/Joint or for school, Deputy Director in overall Charge of sports/games in the Dir of public Institution /education of the state.

40. Mobile phone, voice recorder, calculator, digital watches, caps, head scarves/any other electronics devices are prohibited within the premises of 41 FAD.

41. Depot administration is not responsible for safety of personal belongings of candidates during test. Candidates will make their own arrangements.
42. Depot will not be responsible for compensating, incase, any injury/death is suffered by a candidate, during process of recruitment.
43. The decision of Commandant, 41 FAD, regarding selection/rejection will be final. Number of posts/vacancies are tentative and recruitment process can be cancelled/suspended/terminated by Commandant, 41 FAD at any stage, due to administrative reasons.
44. All COVID protocols to be followed by candidate during the recruitment process and candidates are also advised to acclimatize for six days to avoid any injury.
45. This "Recruitment Notice" comprises of the following pages:-
  - (a) Instructions - Pages 01 to 09
  - (b) Appendix - 'A' - Pages 01 to 02
  - (c) Appendix - 'B' - One Page
  - (d) Appendix - 'C' - Pages 01 to 02
  - (e) Appendix - 'D' - One page
  - (f) Appendix - 'E' - One page
  - (g) Appendix - 'F' - One page
  - (h) Appendix - 'G' - One page